



RECAP

CAAMP 2026

*CHAIRS & ACADEMIC
ADMINISTRATORS
MANAGEMENT PROGRAM*



ACADEMY FOR ADVANCING LEADERSHIP

CAAMP 2026 Program Graduates

Celebrating the Session Participants Now Prepared to Lead More Effectively

The Chairs & Academic Administrators Management Program (CAAMP) is an annual interprofessional event designed to develop the skills necessary to elevate attendees' ability to lead and manage academic departments in health professions education.

CAAMP 2026, held July 28-30, 2026 in Atlanta, attracted an interprofessional audience of new, current, and aspiring administrators—from program directors and chairs to deans—from 27 institutions. Professions represented by this year's participants were dentistry, pharmacy, osteopathic medicine, veterinary medicine, and nursing.

CAAMP provided leadership development through presentations, group discussions, case studies, role-playing, and interactive exercises. Guided by the theme, **Leading with Intention: Strategic Vision, Operational Excellence, and Sustainable Impact**, participants strengthened essential leadership and management competencies, received personal insights from CAAMP instructors, and learned about themselves and their abilities through a series of online and onsite assessments. Throughout the program, participants exchanged perspectives, applied concepts to real-world academic challenges, and developed strategies for translating learning into meaningful and sustainable impact within their institutions.

The 3-day CAAMP 2026 program featured these topics among others:

- | | | | |
|---|--|---|--|
| • Establishing a Firm Leadership Foundation | • Recruitment and Retention: Creating a Positive Culture | • Results-Driven Communication | • Process-Driven Strategies |
| • Visionary and Strategic Leadership | • Participant Scenarios: What Would You Do? | • Managing in an Ever-Changing World | • Legal Issues in the Academic Environment |
| • Financial Efficacy: Unpacking the Budget and Finances | • Developing Yourself and Others | • Confident and Creative Leaders in a Technology-Enhanced Environment | • Developing a Balanced Work-Life Rhythm |



Impact & Outcomes

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CAAMP has helped me better envision the type of leader I aspire to become by providing a clearer understanding of the strategic, operational, and interpersonal dimensions of academic leadership. I leave CAAMP not only with new knowledge and practical tools, but also with the confidence and motivation to pursue future leadership opportunities.

~ Dr. Elizabeth W. Covington,
Auburn University

92%

of participants reported strategic leadership and results-driven communication topics encouraged their creative and critical thinking

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Whether you are new or seasoned in academia, you can benefit from CAAMP's interdisciplinary perspectives, lectures, and discussions. I return to my institution with tangible action items that can be implemented immediately. This course helped me to better realize my opportunities for growth. I've also gained a collegial network as a result of attending CAAMP, an invaluable experience.

~ Dr. Jazmin
Cromartie-Hicks,
High Point University



Participants examined the connections between leadership, organizational culture, engagement, recruitment, and retention—and identified strategies for fostering collaboration, transparency, and shared purpose.



Effective leadership requires effective communication. Participants explored empathetic listening, communication barriers, and approaches for reducing friction while strengthening clarity and collaboration.

Impact & Outcomes

Turning Reflection into Action

Micro-Project: From Learning to Institutional Impact

Participants translated learning into action by developing micro-projects addressing Student Success, Equity & Wellness; Innovation and Curriculum; or Strategy and Accreditation. Continued follow-up opportunities were designed to support implementation and sustainability.



Small group discussions allowed participants to explore how different health professions approach similar challenges.



CAAMP 2026 Attendees & Speakers

Attendees by Institution

- **Dr. Elizabeth W. Covington**
Auburn University
- **Dr. Timothy Moore**
Auburn University
- **Dr. Mark Moss**
East Carolina University
- **Dawn Young**
East Carolina University
- **Dr. Jazmin Cromartie-Hicks**
High Point University
- **Dr. Simeon Adesina**
Howard University
- **Dr. Jennifer Fowler**
Lamar University
- **Dr. Samuel Kemerly**
Lamar University
- **Dr. Po-Jung Chen**
Medical University of South Carolina
- **Dr. Deirdre Williams**
Medical University of South Carolina
- **Beverly Loveland**
Noorda College of Osteopathic Medicine
- **Dr. Nurit Bittner**
Nova Southeastern University
- **Dr. Casey Wright**
Pacific Northwest University of Health Sciences
- **Dr. Yu-Chun Lin**
Penn Dental Medicine
- **Dr. Mark Kato**
Saginaw Valley State University
- **Dr. Ashley Sanders**
Saginaw Valley State University



Participants examined core leadership competencies and used assessment insights to identify opportunities for continuous growth.



Dr. Joshua Cox encouraged participants to explore how vision informs decision-making and organizational success. He also strengthened their ability to distinguish strategic leadership from day-to-day management.



Dr. Michelle A. Robinson led participants in an examination of real institutional challenges to strengthen their financial acumen and enhance budgetary decisions in support of institutional priorities.

Attendees by Institution *continued*



Dr. David Weldon guided participants in exploring how disciplined project management approaches can increase engagement, strengthen processes, and advance goal achievement within academic environments.

- **Sherry Paxson**
San Juan College
- **Dr. Sheri Hale**
Shenandoah University
- **Dr. Aaron Hartstein**
Shenandoah University
- **Dr. Nina Ray**
Texas A&M University
- **Dr. Cheen Loo**
Tufts University
- **Dr. Darshon Anderson**
University of Central Arkansas
- **Dr. Ethelyn Thomason**
University of Colorado
- **Dr. Mohammed Elnagar**
University of Illinois Chicago
- **Dr. Leda Mugayar**
University of Illinois Chicago
- **Dr. Luma Odeh**
University of Illinois Chicago
- **Dr. Loana Tovar Suinaga**
University of Maryland
- **Dr. Erin Bumann**
University of Missouri-Kansas City



Dr. Karl Haden introduced Professor Pamela Zarkowski, who led participants in the examination of best practices for minimizing legal risk and applying sound approaches to leadership responsibilities and decision-making in higher education.



The legal and regulatory session addressed the unique complexity of health professions education: supervision requirements, clinical training liability, HIPAA in educational settings, and faculty practice arrangements.



Attendees by Institution *continued*

- **Dr. Lucia Cevidanes**
University of North Carolina at Chapel Hill
- **Dr. Anastasios Karydis**
University of Tennessee Health Science Center
- **Dr. Brian Griffith**
West Virginia School of Osteopathic Medicine
- **Dr. Ibrahim Duqum**
University of North Carolina at Chapel Hill
- **Dr. Ivy Lin**
University of Washington
- **Dr. Melissa Burmeister**
William Carey University
- **Dr. Marinelle Campos**
University of Tennessee
- **Dr. Andy Marashi**
University of Washington
- **Dr. Cristiane Fonteles**
UTHealth Houston
- **Dr. Dodd Sledge**
University of Tennessee

CAAMP 2026 brought together health professions leaders from across **27** different institutions.

Speakers

- **Dr. Karl Haden**, AAL President & CEO
- **Dr. Felicia Tucker-Lively**, AAL Senior Vice President
- **Dr. Joshua Cox**, Executive Dean of the College of Osteopathic Medicine, Vice Provost for Medical Affairs, Kansas City University
- **George Jones**, Chair of the Board of Directors and Chair of the Technology Committee for the DeKalb Agricultural Technology & Environment Charter School
- **Dr. Anita Joy-Thomas**, Professor and Chair, Department of Diagnostic and Biomedical Sciences, Peggy A. O'Neill PhD, DDS Distinguished Professorship for Biomedical Sciences, UTHealth Houston School of Dentistry
- **Dr. Michelle A. Robinson**, Senior Vice Provost for Faculty Affairs, University of Alabama at Birmingham
- **Dr. David Weldon**, Dean of the School of Pharmacy, Professor of Medicinal Chemistry, Department of Pharmaceutical Sciences, William Carey University
- **Prof. Pamela Zarkowski**, Provost and Vice President for Academic Affairs, University of Detroit Mercy

Organizations Investing in CAAMP Graduates

Scholarship Winners



American Academy of Pediatric Dentistry (AAPD) and the AAPD Foundation in partnership with CareQuest Institute for Oral Health

- **Dr. Erin Bumann**, University of Missouri-Kansas City
- **Dr. Deirdre Williams**, Medical University of South Carolina



American Association of Orthodontists Council on Orthodontic Education (AAO COE)

- **Dr. Po-Jung Chen**, Medical University of South Carolina
- **Dr. Mohammed Elnagar**, University of Illinois Chicago



American Dental Education Association / Academy for Advancing Leadership (ADEA/AAL)

- **Dr. Cheen Loo**, Tufts University
- **Dr. Mark Moss**, East Carolina University



Register Now!

CAAMP 2027: Atlanta, July 26-28

Register by January 29, 2027 for 20% Discount!



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