



2021 ADEA Leadership Institute Phase V: Courage to Lead in Turbulent Times

February 4–6, 2021
Virtual
(Zoom Address Below)

Agenda

The ADEA Leadership Institute Phase V is an exceptional encounter designed to invigorate leadership development, stretch thinking, actualize potential and rejuvenate the networks and relationships that are hallmarks of the ADEA Leadership Institute.

Soon after the 2020 Phase V program, the world plunged into a pandemic, began to languish under the burden of racism and social injustice, and started to reel from the financial strain impacting our institutions. Most leaders have never faced demands like those of 2020. In these circumstances, leaders need the courage to lead. Phase V 2021 focuses on leading in the face of moral, economic and structural challenges that confront leaders. For the first time, Phase V will take place virtually, but the program will continue to have ample opportunities for engagement, networking and learning from both invited speakers and each other.

Overall Program Learning Objectives

- Discuss how to develop and apply the virtue of courage as a leader.
- Practice giving and receiving behavioral feedback.
- Apply self-care practices in times of stress and uncertainty.

Thursday, February 4

7:00 – 8:00 p.m.

Catching Up With Colleagues Welcome Reception

Karen West, D.M.D., M.P.H., ADEA President and CEO
Laurie Fleisher, D.M.D., CAGS, Chair, ADEA Leadership Institute
Alumni Association
N. Karl Haden, Ph.D., President, AAL

Friday, February 5

10:00 – 10:30 a.m.

Overview of Phase V and Group Activity

N. Karl Haden, Ph.D.

10:30 a.m. – noon

Leading With Courage

N. Karl Haden, Ph.D.

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Noon – 1:00 p.m.	Lunch
1:00 – 2:00 p.m.	Leadership on the Front: Lessons From 2020 Kevin M. Guskiewicz, Ph.D., Chancellor, University of North Carolina at Chapel Hill
2:00 – 3:30 p.m.	Difficult Conversations: Giving Effective Behavior Feedback Sharon Hull, M.D., M.P.H., ACC, Founder and Chief Coaching Officer, Metta Solutions, LLC
3:30 – 4:45 p.m.	Peer Group Discussions: What Have You Learned About <i>Your</i> Leadership Over the Past 12 Months?
4:45 p.m.	Adjourn

Saturday, February 6

10:00 – 11:15 a.m.	Transformative Leadership, Social Justice and Racial Healing Cheryl Davenport Dozier, D.S.W., President Emerita, Savannah State University, and Professor of Social Work, Georgia State University, Andrew Young School of Policy Studies
11:15 a.m. – 12:30 p.m.	<i>Forged in Crisis: The Power of Courageous Leadership During Turbulent Times</i> Facilitated group discussion based on the book by Nancy Koehn (Simon and Schuster, 2017). To prepare for this session, please watch the video interview with Dr. Koehn and read the discussion guide available at this link .
12:30 – 1:15 p.m.	Lunch
1:15 – 2:30 p.m.	Peer Coaching
2:30 – 4:00 p.m.	The Science and Practice of Self-Care Susan Clarine, CPC, ACC, ELI-MP, President, The Ei Coach, LLC
4:00 – 4:30 p.m.	Debrief and Next Steps for the ADEA Leadership Institute Phase V

To access Phase V:

Join Zoom Meeting

<https://zoom.us/j/93215016799?pwd=R2ljaStkZzBsZDNpQ1FjUmJ0ZGxvZz09>

Meeting ID: 932 1501 6799

Password: ADEA2020LI

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Find your local number: <https://zoom.us/u/avrqXbtE2>

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