

Chairs and Academic Administrators Management Program II (CAAMP II)
Georgia Tech Hotel and Conference Center, Atlanta, GA
AGENDA - August 4-5, 2016

Thursday, August 4, 2016 – Board Room		
8:30 a.m. – 10:30 a.m.	Leading Change <ul style="list-style-type: none"> • Identify differences in response to change. • Recognize and select approaches to change based on situational factors. • Describe the key elements of transformative change. • Apply best practices by working with change challenges. 	Dr. W. Rory Hume <i>AAL, Senior Consultant</i>
10:00 a.m. – 10:15 a.m.	Break	
10:15 a.m. – 11:30 a.m.	Leading an Intergenerational Workforce <ul style="list-style-type: none"> • Describe, compare, and respond to generational styles and differences in the workplace. • Articulate ways of working for common goals that maximize the contributions of different generations. • Discuss ways of respecting generational differences in perceptions of the meaning of work and driving performance. 	Dr. W. Rory Hume
11:30 p.m. – 12:30 p.m.	Lunch	
12:30 p.m. – 2:30 p.m.	Challenges to a Climate of Respect, Collegiality and Civility <ul style="list-style-type: none"> • Differentiate between workplace climate and culture. • Identify current contributing factors to a negative workplace climate and culture. • Discuss the role of collegiality in higher education. • Examine how to foster a climate of civility. • Discuss workplace bullying. 	Prof. Pamela Zarkowski AAL Senior Consultant, and Provost and Vice President for Academic Affairs at the University of Detroit Mercy
2:30 p.m. – 2:45 p.m.	Break	
2:45 p.m. – 3:45 p.m.	Challenges to a Climate of Respect, Collegiality and Civility (cont'd)	Prof. Pamela Zarkowski
3:45 p.m. – 4:30 p.m.	Leadership Fish Bowl Discussion: <i>It's Your Turn, Here's What I Learned</i> (Conf. Room A)	AAL Staff & CAAMP Alumni
5:30 p.m.	Dinner - Cherokee Town and Country Club	

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Friday, August 5, 2016 – Board Room		
8:30 a.m. – 10:30 a.m.	Building a Climate of Collegiality and Professionalism <ul style="list-style-type: none"> • Examine examples of mistakes and missteps in communication, policies and practices resulting in negative workplace climate issues. • Describe elements of a positive workplace climate including creating conditions in which individuals feel productive and innovative. • Identify strategies to effectively create and manage a positive workplace environment. 	Prof. Pamela Zarkowski
10:00 a.m. – 10:15 a.m.	Break	
10:15 a.m. – 11:30 p.m.	Building a Climate of Collegiality and Professionalism (cont'd)	Prof. Pamela Zarkowski
11:30 p.m. – 12:30 p.m.	Lunch	
12:30 p.m. – 2:00 p.m.	Creating the Organizational Climate We Want <ul style="list-style-type: none"> • Describe the role of leadership in creating a positive organizational climate. • Identify the negative cycle of climate complaints. • Recognize ways of using change strategies to transform organizational climate. 	Dr. W. Rory Hume
2:00 p.m. – 2:15 p.m.	Break	
2:15 p.m. – 4:15 p.m.	Creating the Organizational Climate We Want (cont'd)	Dr. W. Rory Hume
4:15 p.m. – 4:30 p.m.	Closing Remarks & CAAMP II Program Evaluation	